

Strategic Plan

Path to 2030

R.E.A.P Aotearoa Purpose

Our Why

We exist because rural communities have the right to quality education that fulfils their aspirations.

Our How

We use local knowledge and relationships to connect, develop, and empower people.

Our What

We deliver lifelong learning activities that are responsive, contextual, and collaborative.



WestREAP Strategy

Our Vision

To create pathways for learners.

Our Values

Manaakitanga, Accessibility, Inclusivity, Empowerment, Responsiveness

Strategic Goal 1: WestREAP will

Champion solutions for **intergenerational wellbeing** through community-led lifelong learning

- 1 Early years and school activities improve child development, language and identity learning, educational engagement and transition.
- 2 Rangatahi pathways improve communication and teamwork skills, resilience, leadership, attendance and achievement.
- 3 Adult activities increase social inclusion, confidence, foundation skills, and pathways into lifelong learning or work.

Learners: Will benefit from holistic education, where learning is strengths-based and adaptable to interests and aspirations. Learning about culture, identity, engagement, communication, and belonging are all part of wellbeing.

Outcomes: Will be measured through participation and success in learning, as well as a sense of belonging and contribution.

Strategic Goal 2: WestREAP will

Grow **future capability** as an innovative and collaborative organisation that makes a difference

- 4 Tiriti-led practices and mātauranga Māori are applied to future thinking in governance, operations, and services.
- 5 Systems, digital collaboration, facilities, and staff work-life balance are continually improved to meet future learner needs.
- 6 Correspondence and data reports to the community are used to highlight learner voice and improve our practices reflecting WestREAP values.

Learners: Will benefit from adaptable projects that deliver future skills and competencies in a meaningful localised context including Pasifika and ESOL learners.

Outcomes: Will be measured through impact data, case studies, staff practice, shared resources, and organisational PD.